STATE BOARD OF MEDIATION STATE OF MISSOURI

RANDALL STEVENS,	Petitioner,))	
v. CITY OF SPRINGFIELD,	Respondent,))) Public Case No. RD 2014-0)	009
and	, toopondon,)))	
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1, Incumbent.)))	

DECERTIFICATION OF REPRESENTATION

A decertification election having been conducted in this case under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that the exclusive bargaining representative did not receive a majority of the votes cast; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided for such objections;

IT IS HEREBY CERTIFIED that Service Employees International Union, Local 1, has been disapproved as exclusive bargaining representative by a majority of the employees of the City of Springfield that are employed in the unit described. Pursuant to § 105.525, RSMo 2000, Service Employees International Union, Local 1, is no longer the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other condition of employment.

Unit: All the classifications shown on the inclusions list attached as Exhibit A; excluding all probationary, provisional, emergency and temporary employees of the City. All supervisory employees on the Craft Trades and Labor (CTL) Pay Schedule at the City. All employees of the LES, FPS, DHS, and PAT Pay Schedules of the City.

Signed this 13th day of May 2014.

STATE BOARD OF MEDIATION

1s1 Michael Pritchett

Michael Pritchett Acting Chairman

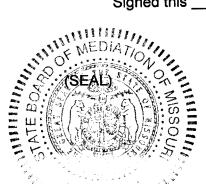


Exhibit A

AIRPORT

Craftsworker Utility Worker

Assistant Equipment Tech

Equipment Tech

Custodian

Building Maintenance Worker Airfield Maintenance Worker Aircraft Services Specialist Aircraft Services Trainer Aircraft Line Services Tech

ART MUSEUM

Custodian

ENVIRONMENTAL SERVICES

Parts & Inventory Control Clerk Plant Maintenance Mechanic I Plant Maintenance Mechanic II

Assistant Equipment Tech Heavy Equipment Technician

Instrument Technician
Sr. Plant Electrician
Equipment Operator II
Equipment Operator III
YRC Equipment Operator

Wastewater Sludge Truck Operator

Team Leader Laborer

Recycling Center Attendant Building Maintenance Worker

Maintenance Worker

Weighmaster

Sewer Cleaning Team Leader

Yardwaste Recycle Center Working Leader

FIRE

Heavy Equipment Technician

HEALTH

Custodian

PARKS

Park Shop Attendant

Parts & Inventory Control Clerk

Craftsworker

Building Maintenance Team Leader

PARKS CONTINUED

Parks Maintenance Working Leader

Utility Worker

Ice Park Operations Coordinator

Equipment Technician Instrument Technician

Parks Maintenance Equipment Crew Leader

Equipment Operator II
Parks Forestry Team Leader

Laborer Custodian

Building Maintenance Worker

Maintenance Worker

Grounds Maintenance Crew Leader

Parks Caretaker

Arborist

Arborist Crew Leader

Gardner

Golf Course Worker

Golf Course Working Leader

PUBLIC WORKS

Parts & Inventory Clerk

Parts & Inventory Technician

Building Maintenance Craftsworkers Building Maintenance Crew Leader

Craftsworker Sign Fabricator

Equipment Technician

Collision Repair/Refinish Technician

Heavy Equipment Technician

General Services Working Leader Equipment Operator II

Equipment Operator III

Team Leader Laborer

Building Maintenance Worker

Custodial Team Leader Maintenance Worker

Lead Maintenance Worker

Grounds Maintenance Crew Leader

Traffic Controls Worker | Traffic Controls Worker ||

Arborist

Arborist Crew Leader Service Technician